



## District Assembly

SBCCD Board Room, 114 S. Del Rosa Drive, San Bernardino CA 92408

# Meeting Agenda – March 6, 2018 at 3pm

Link to access APs/BPs [Policies & Procedures for Review](#)

I. Welcome & Introductions	Denise Allen, Chair
II. Chancellor's Report	AP and BP 2410 Board Policies and Administrative Procedures
III. Approval of Minutes	February 6, 2018 (attachment #1)
IV. Old Business	<p>A. BPs &amp; APs 2<sup>nd</sup> Read &amp; Approval</p> <ol style="list-style-type: none"><li>1. BP &amp; AP 2435 Evaluation of the Chancellor</li><li>2. BP &amp; AP 2610 Presentation of Initial Collective Bargaining</li><li>3. AP 2712 Conflict of Interest Code (no BP)</li><li>4. BP 2717 Personal Use of Public Resources (no AP)</li><li>5. BP 2720 Communications Among Board Members (no AP)</li><li>6. BP &amp; AP 2735 Board Member Travel</li><li>7. BP &amp; AP 5020 Nonresident Tuition (identified as non-academic and professional)</li></ol> <p>B. Academic and Professional for Approval</p> <ol style="list-style-type: none"><li>1. BP &amp; AP 4010 - Academic Calendar</li><li>2. BP &amp; AP 4070 - Course Auditing and Auditing Fees</li><li>3. BP &amp; AP 4101 - Independent Study</li><li>4. BP &amp; AP 4102 - Career and Technical Education Programs</li><li>5. AP 4227 – Repeatable Courses</li><li>6. AP 4228 - Course Repetition - Significant Lapse of Time (no BP)</li><li>7. BP 4229 - Course Repetition - Variable Units (No AP)</li><li>8. BP &amp; AP 5040 - Student Records, Directory Information, and Privacy</li></ol> <p>C. Academic and Professional for Discussion:</p> <p>BP &amp; AP 4110 Honorary Degrees</p>

V. New Business – 1<sup>st</sup> Read

A. BPs & APs – 1<sup>st</sup> Read

1. AP 2365 – Recording (BP was sent to DA for 1<sup>st</sup> read 2/6/18. AP & BP will be submitted together for 2<sup>nd</sup> read at April DA)
2. AP 3710 - Securing of Copyright (BP was approved 2/6/18 and will be submitted to Board together)
3. BP & AP 5010 – Admissions
4. BP & AP 5075 - Course Adds, Drops, and Withdrawals (identified as non-academic and professional)
5. BP & AP 5420 Associated Students Finance (identified as non-academic and professional)

VI. Other Items

VII. Updates

1. HR Reorganization – Torres (attachment #2)
2. Human Resources Staffing Plan - Torres
3. National Science Foundation (NSF) Grant - Rodriguez
4. District Committees & Accreditation Standards – Gilbert (attachment #3)
5. Campus Safety - Jackson

VIII. Reports

1. Academic Senates
2. Classified Senates
3. Student Senates

IX. Public Comments

Any member of the public who wishes to address the Committee on any matter is limited to five minutes. The total time for members of the public to speak on the same or a similar issue shall be limited to 20 minutes.

X. Adjournment

Next Meeting Scheduled for April 3, 2018, 3:00 PM

XI. Policies and Procedures under review - Chapter Owners to facilitate completion and submit to District Assembly as noted

1. BP & AP 2410 Board Policies and Administrative Procedures (BP under review. Chancellor to discuss)
2. AP 2510 Collegial Consultation (AP 2510 being reviewed by senates goal is May)
3. BP & AP 3280 Grants (pulled on 5.2.17) TBD
4. AP 3300 Public Records (Legal update #31)
5. AP 3420 Equal Employment Opportunity (Legal update #31)
6. AP 3435 Discrimination and Harassment Resolution Procedures (Legal update #31)

NOTE: All APs and BPs should be

submitted together for approval.

**REMINDER:**  
Templates and language provided are received from the League and vetted by their legal partners at Liebert Cassidy Whitmore. Make sure you have read through all comments in PolicyStat to ensure the language is what was recommended by their legal partners.

7. BP & AP 3505 Emergency Response Plan (Feb DA new business)
8. AP 3530 Weapons on Campus (Legal update #31)
9. BP & AP 3715 Intellectual Property (pulled 5.2.17 declared Academic and Professional) Note: was re-agendized on Sept 17 DA agenda. return to April DA
10. AP 3720 Computer and Network Use (Legal update #31)
11. BP & AP 4103 - Work Experience (needs to be completed. Return to April DA)
12. AP 4020 Program, Curriculum and Course Development (needs to be completed. Goal is April DA)
13. AP 4060 Delineation of Functions agreement (needs to be completed. Goal is May DA)
14. AP 4104 Contract Education (needs to be completed. Goal is May DA)
15. BP & AP 4225 Course Repetition (needs to be completed. Goal is April DA) (Legal update #31)
16. BP & AP 4235 Credit by Examination (needs to be completed. Goal is April DA) (Legal update #31)
17. AP 4236 - (needs to go to senates as this is a new procedure required by ED code) (Legal update #31)
18. BP & AP 4240 Academic Renewal (needs to be completed. Goal is April DA)
19. BP & AP 4300 Field Trips and Excursions (needs to be completed. Goal is April DA) (Legal update #31)
20. AP 5013 Students in the Military (needs to be completed. Goal is April DA) (Legal update #31)
21. BP & AP 5015 Residence Determination (needs to be completed. Goal is April DA) (Legal update #31)
22. BP & AP 5030 Fees (needs to be completed. Goal is April DA)
23. AP 5050 Student Success (pulled from 2/6/18 DA agenda for AS review and return to May DA)
24. BP & AP 5110 Counseling (needs to be completed. Goal is May DA)
25. BP & AP 5150 Extended Opportunity Programs and Services (needs to be completed. Goal is May DA)
26. BP & AP 5200 Student Health Services (needs to be completed. Goal is April DA)
27. AP 5530 Student Rights and Grievances (needs to be completed. Goal is May DA) (Legal update #31)
28. BP & AP 6250 Budget Management (pulled on 3.7.17 by J. Torres) - return to April DA
29. BP & AP 6300 Fiscal Management (pulled on 3.7.17 by J. Torres) return to April DA
30. AP 6305 Reserves – brand new advised (pulled on 3.7.17 by J. Torres) return to April DA

31. BP 6320 Investments (1st read in Feb 18)
32. BP & AP 6340 Bids and Contracts (pulled on 3.7.17 by J. Torres) return to April DA
33. AP 6370 Contracts - Personal Services – brand new required (pulled on 3.7.17 by J. Torres) return to April DA
34. AP 6400 Financial Audits (Legal update #31)
35. AP 6850 Hazardous Materials (Legal update #31)
36. AP 6950 Drug and Alcohol Testing (U.S. Department of Transportation) – brand new required (pulled on 3.7.17 by J. Torres) return to April DA
37. BP & AP 7100 Commitment to Diversity – AP is brand new optional (note: BP is complete AP was pulled by DA on 11.14.17)
38. AP 7150 Evaluation (Will be ready for DA review in April.)Confidential and Management groups are still reviewing the changes
39. AP 7210 Academic Employees (1st read in Feb 18)
40. AP 7213 Part Time Faculty: Benefits – brand new optional (note: AP was pulled by DA on 11.14.17)
41. BP & APs Discussion – 7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies (Brand New, Required) return to May DA
42. AP 7240 Confidential Employees (note: AP was pulled by DA on 11.14.17)
43. AP 7250 Educational Administrators (discussed on 4.4.17 & 5.2.17 - request to clarify the meaning of: Subject matter expert)(note: AP needs to come back to DA as this is the one with the language about the Prof Expert and the Managers teaching a class) return to April DA
44. AP 7260 Classified Supervisors and Managers (Will send forward for approval in April; waiting on Management Handbook to be reviewed and completed)
45. BP 7310 Nepotism (Legal update #31)
46. AP 7365 Discipline and Dismissal - Classified Employees (pulled in Feb?)
47. AP 7380 Retiree Health Benefits: Academic Employees – brand new required(note: AP was pulled by DA on 12.5.17 to be forwarded to CTA for input and review)
48. BP & AP 7400 Travel (Legal update #31)
49. AP 7500 Volunteers (Legal update #31)



## District Assembly

attachment #1

SBCCD Board Room, 114 S. Del Rosa Drive, San Bernardino CA 92408

### Meeting Minutes – February 6, 2018, 3:00 PM

Link to access APs/BPs <https://www.dropbox.com/sh/vbmkf3rh43g335a/AADlgtJa8l5JqAfw2KOT88bga?dl=0>

#### I. Welcome & Introductions

Denise Allen, Chair – called the meeting to order at 3:05pm

#### II. Chancellor's Report

Chancellor gave an update on changes to the budget funding formula.

#### III. Approval of Minutes

Mark McConnell moved to approve the minutes of December 5, 2017, seconded by Jim Holbrook. TL Brink abstained. All others approved. The minutes should clarify that Mark McConnell was present at the 12/5/17 meeting as noted by the mark on the sign-in sheet.

#### IV. Old Business

##### A. Policies & Procedures for Re-review and Consideration and/or Reconfirmation for Approval

- a. AP 2410 Board Policies and Administrative Procedures – Celia Huston moved to approve AP 2410 with live edits as made in Policy Stat during the meeting. Jim Holbrook seconded the motion. AP 2410 can move forward with edits to the Board of Trustees in March for final read.
- b. AP 2510 Collegial Consultation – Item was pulled by the Academic Senates for further review and will return to DA in April with recommendations.
- c. BP 3226 Awards – Jim Holbrook moved to approve BP 3226. Cassandra Thomas seconded the motion. Unanimous approval.
- d. AP 3430 Prohibition of Harassment – Ray Carlos moved to approve AP 3430. TL Brink seconded the motion. Jim Holbrook abstained. All other approved.
- e. BP 3710 Securing of Copyright – TL Brinks moved to approve BP 3710. Kathy Wilson seconded the motion. Unanimous approval.
- f. BP & AP 3915 Printing – Cassandra Thomas moved to approve AP and BP 3915. Amy Avelar seconded the motion. Unanimous approval.
- g. BP & AP 5050 Student Success and Support Program (DA 4.4.17) – Celia Huston moved to approve BP 5050. Mark McConnell seconded the motion. AP 5050 will go to Academic Senates for review and come back to DA in May. Unanimous approval.
- h. BP 6307 Debt Issuance and Management – TL Brink moved to approve BP 6307. Celia Huston seconded the motion. Unanimous approval.
- i. BP 7120 Recruitment and Hiring – Mark McConnell moved to approve BP 7120. TL Brink seconded the motion. Cassandra Thomas abstained. All others approved.
- j. BP 7130 Compensation – Cassandra Thomas moved to approve BP 7130. Kathy Wilson seconded the motion. Unanimous approval.
- k. BP & AP 7150 Evaluation – Cassandra Thomas moved to approve BP 7150. AP 7150 will need further review from HR

and come back to DA for approval in March. HR is creating a handbook to be more descriptive. Kathy Wilson seconded the motion. Unanimous approval.

- l. AP 7260 Classified Supervisors and Managers - This one has some issues with the revised language - as all positions should be flown – Item was pulled for HR review and come back to DA in March.
- m. AP 7365 Discipline and Dismissal - Classified Employees – Item was pulled for HR review and come back to DA in April.
- n. AP 7385 Salary Deductions – Jim Holbrook moved to approve AP 7385. TL Brink seconded the motion. Unanimous approval.

B. Chapter Owners to Facilitate Completion and Submit to District Assembly – Stacey will request a return date from Chapter Owners.

- a. BP & AP 3715 Intellectual Property (pulled 5.2.17 declared Academic and Professional) Note: was re-agendized on Sept 17 DA agenda
- b. BP & AP 3280 Grants (pulled on 5.2.17)
- c. BP & AP 6250 Budget Management (pulled on 3.7.17 by J. Torres)
- d. BP & AP 6300 Fiscal Management (pulled on 3.7.17 by J. Torres)
- e. AP 6305 Reserves – brand new advised (pulled on 3.7.17 by J. Torres)
- f. BP & AP 6340 Bids and Contracts (pulled on 3.7.17 by J. Torres)
- g. AP 6370 Contracts - Personal Services – brand new required (pulled on 3.7.17 by J. Torres)
- h. AP 6950 Drug and Alcohol Testing (U.S. Department of Transportation) – brand new required (pulled on 3.7.17 by J. Torres)
- i. AP 7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies brand new required (pulled on 4.4.17 and declared Academic And Professional) – Senates to review and bring back to DA.
- j. AP 7250 Educational Administrators (discussed on 4.4.17 & 5.2.17 - request to clarify the meaning of: Subject matter expert)(note: AP needs to come back to DA as this is the one with the language about the Prof Expert and the Managers teaching a class) – Mark McConnell with work with Jose Torres to define the subject matter expert.

V. New Business

A. Policies & Procedures for 1<sup>st</sup> Read

- a. BP 2410 Board Policies and Administrative Procedures
- b. BP 2365 Recording
- c. BP & AP 2435 Evaluation of the Chancellor
- d. BP & AP 2610 Presentation of Initial Collective Bargaining Proposals
- e. AP 2712 Conflict of Interest Code (legal update #31)
- f. BP 2717 Personal Use of Public Resources
- g. BP 2720 Communications Among Board Members
- h. BP & AP 2735 Board Member Travel
- i. BP 6320 Investments – Changes required. Chapter owner to review and submit to DA.

- j. BP 7210 Academic Employees – Changes required. Chapter owner to review and submit to DA.
- k. BP 7260 Classified Supervisors and Managers – Changes required. Chapter owner to review and submit to DA.

B. Chapter Owners to Facilitate Completion and Submit to District

Assembly - Stacey will request a return date from Chapter Owners

- a. BP & AP 3505 Emergency Response Plan
- b. BP & AP 5110 Counseling (note BP is complete AP is not – need to see where it is now)
- c. BP & AP 5150 Extended Opportunity Programs and Services
- d. BP & AP 5420 Associated Students Finance – AP is brand new required
- e. BP & AP 7100 Commitment to Diversity – AP is brand new optional (note: BP is complete AP was pulled by DA on 11.14.17)
- f. AP 7213 Part Time Faculty: Benefits – brand new optional (note: AP was pulled by DA on 11.14.17)
- g. AP 7240 Confidential Employees (note: AP was pulled by DA on 11.14.17)
- h. BP 7250 Educational Administrators - legal update #31
- i. AP 7380 Retiree Health Benefits: Academic Employees – brand new required (note: AP was pulled by DA on 12.5.17 to be forwarded to CTA for input and review)

C. Academic Senates Are Working On

- a. BP & AP 4010 Academic Calendar (goal is to get to DA in March)
- b. BP & AP 4020 Program, Curriculum, and Course Development – legal update #31 (goal is to get to DA in April)(This one is being reviewed by the college curriculum committees)
- c. BP & AP 4060 Delineation of Functions Agreements – brand new advised (goal is to get to DA in May)
- d. BP & AP 4070 Course Auditing and Auditing Fees (goal is to get to DA in March)
- e. BP & AP 4101 Independent Study - brand new optional (goal is to get to DA in March)
- f. BP & AP 4102 Career and Technical Education Programs (goal is to get to DA in March)
- g. BP & AP 4103 Work Experience (goal is to get to DA in March)
- h. AP 4104 Contract Education (this one was on the 16-17 list - need to check where it is at now)
- i. BP & AP 4110 Honorary Degrees – brand new optional (10.3.17 DA recommended not implementing this one this year).
- j. AP 4227 Repeatable Courses – legal update #31 (goal is to get to DA in March)(sent to AS Presidents to agendize on 1.25.18)
- k. AP 4228 Course Repetition - Significant Lapse of Time – legal update #31 (goal is to get to DA in March)(sent to AS Presidents to agendize on 1.25.18)



- l. AP 4229 Course Repetition - Variable Units – legal update #31 (goal is to get to DA in March)(sent to AS Presidents to agendize on 1.25.18)
- m. BP & AP 4240 Academic Renewal (goal is to get to DA in March)
- n. BP & AP 5010 Admissions (this one was on the 16-17 list - need to check where it is at now)
- o. BP & AP 5020\* Nonresident Tuition (not 10+1 - however forwarded to AS and should be ready for March DA)
- p. BP & AP 5030 Fees (goal is to get to DA in April)
- q. BP & AP 5040 Student Records, Directory Information, and Privacy – AP is legal update #31 (goal is to get to DA in March)(BP & AP were sent to AS Presidents to agendize on 1.25.18)

## VI. Information

- A. Legal Update #31 – October 2017 – **Legal updates to be made by chapter Owners and brought back to District Assembly.**
  - a. BP 7310 Nepotism
  - b. BP & AP 7400 Travel
  - c. AP 3300 Public Records
  - d. AP 3420 Equal Employment Opportunity
  - e. AP 3435 Discrimination and Harassment Resolution Procedures
  - f. AP 3530 Weapons on Campus
  - g. AP 3720 Computer and Network Use
  - h. AP 4225 Course Repetition (should be forwarded to AS an agenda consent item)
  - i. AP 4235 Credit by Examination - (was on the 16-17 list - the BP was approved but I cannot find a record of the AP approval - need to find out where it is in the process)
  - j. AP 4236 - (needs to go to senates as this is a new procedure required by ED code)
  - k. BP & AP 4300 Field Trips and Excursions - (should be forwarded to AS as an agenda consent item)
  - l. AP 5013 Students in the Military - (should be forwarded to AS as an agenda consent item)
  - m. AP 5015 Residence Determination - (should be forwarded to AS as an agenda consent item)
  - n. AP 5530 Student Rights and Grievances - (should be forwarded to AS as an agenda consent item)
  - o. AP 6400 Financial Audits
  - p. AP 6850 Hazardous Materials
  - q. AP 7500 Volunteers

## VII. Other Items

### VIII. Updates

- A. Brand Assessment
- B. Fiscal Services: Proposed New Funding Formula Model (**attachment #2**)
- C. PRT Process Summary (**attachment #3**)

### IX. Reports

- A. Academic Senates
- B. Classified Senates
- C. Student Senates



X. Public Comments

None.

XI. Adjournment

Next Meeting Scheduled for March 6, 2018, 3:00 PM.  
Denise Allen adjourned the meeting at 4:37pm.

2/6/18

District Assembly Sign-In Sheet

President: Denise Allen

*Denise Allen*

Vice President: Mark McConnell

*MDM*

Recorder: Stacey Nikac

*SN*

Rocio Aguayo

*RA*

Amy Avelar

Bruce Baron

*BB*

T.L. Brink

*T/Brink*

Raymond Carlos

*RC*

Santiago Castillo

Jeffrey Demsky

Grayling Eaton

Ben Gamboa

*B Gamboa*

Jim Holbrook

*J Holbrook*

Celia Huston

*C Huston*

Kathryn Jaramillo

Robert Levesque

*Robert Levesque*

Sheri Lillard

Craig Luke

Marcus McInerney

*M McInerney*

Diana Rodriguez

Susan Ryckevic

James Smith

Amber Snow

Cassandra Thomas

*C Thomas*

Mary Valdemar

Kathy Wilson

*Kathy Wilson*

Keith Wurtz

Wei Zhou

*W Zhou*

GUEST: JEREMIAH GILBERT

*JG*

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees

FROM: Bruce Baron, Chancellor

REVIEWED BY: Bruce Baron, Chancellor

PREPARED BY: Jose F. Torres, Vice Chancellor, Business & Fiscal Services

DATE: March 8, 2018

SUBJECT: Consideration of Approval to Accept the Proposed Human Resources Reorganization Plan for First Read

RECOMMENDATION

It is recommended that the Board of Trustees accept for first read the Proposed Human Resources Reorganization Plan effective March 1, 2018.

OVERVIEW

On April 27, 2017, the Board of Trustees approved a one-year pilot in which Human Resources was placed under the leadership of the Vice Chancellor of Business & Fiscal Services. Based on internal discussions, staff believes that Human Resources and the District as a whole have benefited from this new approach, and a recommendation is now being made to make the changes permanent.

ANALYSIS

The newly proposed organization includes the elimination of two positions, the addition of two positions, and the reclassification of seven positions. This will result in an approximate break-even cost for the District. Benefits to be realized from this approach include:

- The opportunity for existing staff to apply for any new positions.
- Continued leadership for the implementation of the new human resources software system.
- Continued centralization, leadership, and consistency for the hiring processes.
- Continued centralization, leadership, and consistency for the on-boarding of new employees.
- Continued centralization, leadership, and consistency in the interpretation of bargaining agreements, board policies, administrative procedures, laws and regulations.
- Centralization, increased leadership and consistency for internal investigations.
- Centralization, increased leadership and consistency for compensation studies.
- A continued succession plan for the Human Resources department.

In order to maintain transparency and continue open communication with the colleges, the proposed reorganization plan will be shared with District Assembly and the District Budget Committee. It is anticipated that a second read and request for final approval will be presented to the Board of Trustees during its April 12, 2018 meeting.

INSTITUTIONAL VALUES

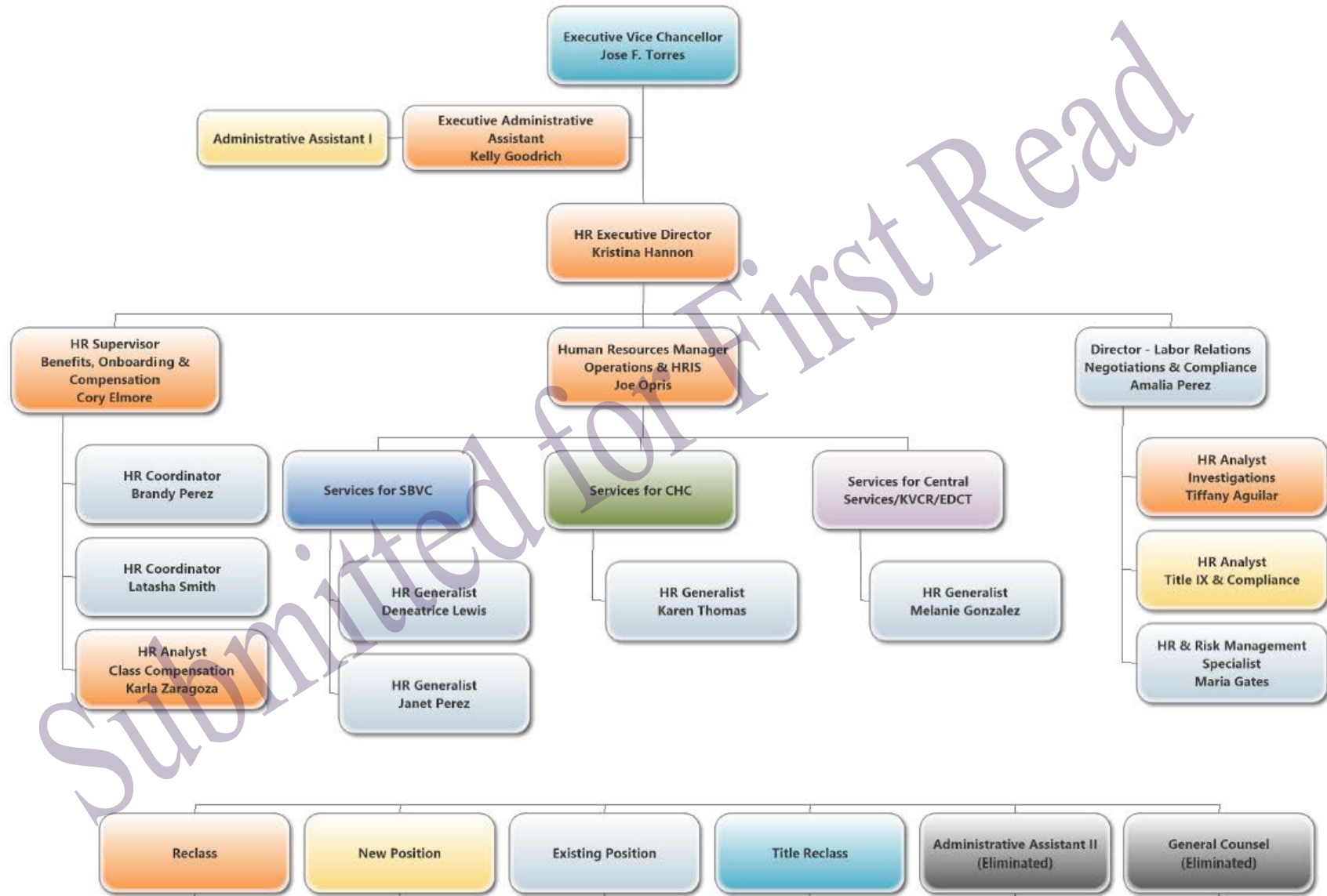
III. Resource Management for Efficiency, Effectiveness, and Excellence

FINANCIAL IMPLICATIONS

The reorganization will be a break-even and therefore does not have any financial implications.



# Proposed Human Resources Reorganization Plan March 2018



Submitted to the Board of Trustees for First Read



## Proposed Human Resources Reorganization Plan March 2018

San Bernardino Community College District  
Human Resources  
Proposed Reorganization Cost Comparison

Positions Reclassed	Current Range	Current Step	Current Salary	Reclass Range	Reclass Step	Reclass Salary	Increase (Decrease)
Admin Assistant II to Executive Assistant (Kelly Goodrich)	Confidential - 4	E	78,772	Confidential - 6	C	84,855	\$ 6,084
HR Generalist to HR Analyst (Karla Zaragoza)	Confidential - 3	D	69,024	Confidential - 6	B	80,617	\$ 11,593
HR Generalist to HR Analyst (Tiffany Aguilar)	Confidential - 3	B	62,605	Confidential - 6	A	76,592	\$ 13,986
HR Supervisor (Cory Elmore)	Management - 10	C	79,467	Management - 13	A	83,438	\$ 3,970
HR Manager (Joe Opris)	Management - 15	D	106,491	Management - 16	C	106,491	\$ -
Director, HR to Executive Director (Kristina Hannon)	Management - 19	C	123,272	Management - 23	C	149,841	\$ 26,570
Vice Chancellor to Executive Vice Chancellor (Jose Torres)	Management - 27	C	210,842	Management - 27	C	210,842	\$ - *
							<b>62,203</b>

Positions Added	Budget Range	Budget Step	Budget Salary	Increase (Decrease)
Human Resources Analyst	Confidential - 6	C	84,855	\$ 84,855
Administrative Assistant I	Classified - 41	C	53,196	\$ 53,196
				<b>138,051</b>

Positions Eliminated	Current Range	Current Step	Current Salary	Increase (Decrease)
Administrative Assistant II	Confidential - 4	D	(74,827)	\$ (74,827)
General Counsel	Management - 23	A	(135,908)	\$ (135,908) #
				<b>(210,735)</b>

<b>Total Costs / (Savings)</b>							<b>(10,480)</b>
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\* Title Reclass

# Position Removed from Tentative Budget for FY 18-19

Submitted to the Board of Trustees for First Read

Accreditation Standards By District Committee	Standard I: Mission, Academic Quality, and Institutional Effectiveness and Integrity			Standard II: Student Learning Programs and Support Services			Standard III: Resources				Standard IV: Leadership and Governance				Catalog Requirements
	IA	IB	IC	IIA	IIB	IIC	IIIA	IIIB	IIIC	IIID	IVA	IVB	IVC	IVD	
Board of Trustees													X	X	
Chancellor's Cabinet							X	X	X	X	X	X	X	X	
District Assembly			X								X			X	X
District Budget Committee										X				X	
District Inst. Effect.		X												X	
District Program Review		X					X	X		X				X	
EEO Committee (HR)							X							X	
TESS Executive								X	X					X	

**Standard I: Mission, Academic Quality and Institutional Effectiveness, and Integrity**

Standard I.A. – Mission

Standard I.B. – Assuring Academic Quality and Institutional Effectiveness

Standard I.C. – Institutional Integrity

**Standard II: Student Learning Programs and Support Services**

Standard II.A. – Instructional Programs

Standard II.B. – Library and Learning Support Services

Standard II.C. – Student Support Services

**Standard III: Resources**

Standard III.A. – Human Resources

Standard III.B. – Physical Resources

Standard III.C. – Technology Resources

Standard III.D. – Financial Resources

**Standard IV: Leadership and Governance**

Standard IV.A. – Decision-Making Roles and Processes

Standard IV.B. – Chief Executive Officer

Standard IV.C. – Governing Board

Standard IV.D. – Multi-College Districts or Systems